## PEOPLE AND COMMUNITY

#### Our People

# OUR STAKEHOLDERS

#### **Stakeholder Engagement**

Open, transparent communication is essential to how we build trust and drive impact. We engage regularly with our key stakeholders through a range of tailored channels, ensuring meaningful dialogue, collaboration, and feedback.

Stakeholder type, method of communication:

#### CLIENTS



Website & social media



Company enewsletter



Presentations



Seminars, workshops & events



Industry Media & PR



Tender processes and pre-contract meetings



Customer feedback forms



Weekly Project Meetings





### **EMPLOYEES**



Website & social media



HR platform, Yomly

DIVINI I



Meetings



Company events & meetings



Training & workshops



Employee surveys



Employee recognition



Health & Wellbeing programme



Sustainability Report



Volunteering



Monthly Internal Newsletters

## COMMUNITY PARTNERS



Guest lectures and workshops



Employee volunteering & CSR activities



Student visits & internship programme



Awards

### PMC AND DESIGN FIRMS



Website & social media



Meetings (formal/informal)



Weekly Project Management meetings



Seminars & events



Media & PR



Tender processes



Site visits



Industry Events & Knowledge Sharing



Monthly
Summertown HSE
Committee meetings

## INVESTORS



Financial reports



Sustainability report



Shareholder meetings