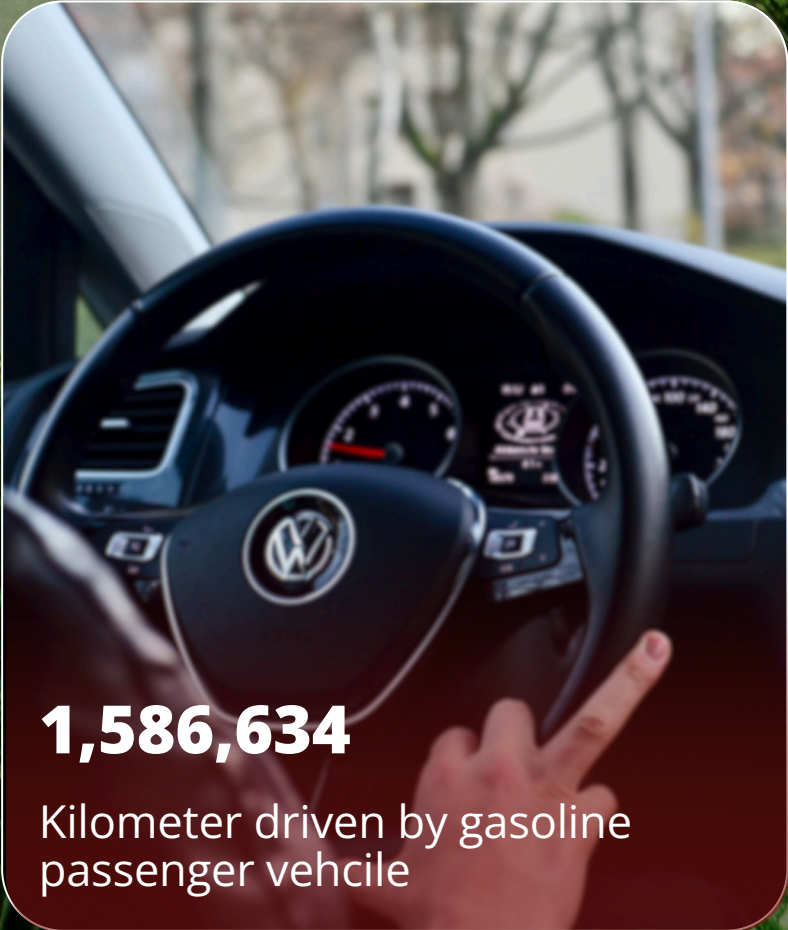


OUR CARBON FOOTPRINT

Our total carbon emissions for this year was **623,050 kg CO2e**. Employee commuting remains our largest emission source. We are exploring potential solutions to reduce this further in 2025. We continue to expand the accuracy of our footprint calculations. This year we added purchased goods, waste and business travel.



1,586,634
Kilometer driven by gasoline passenger vehicle



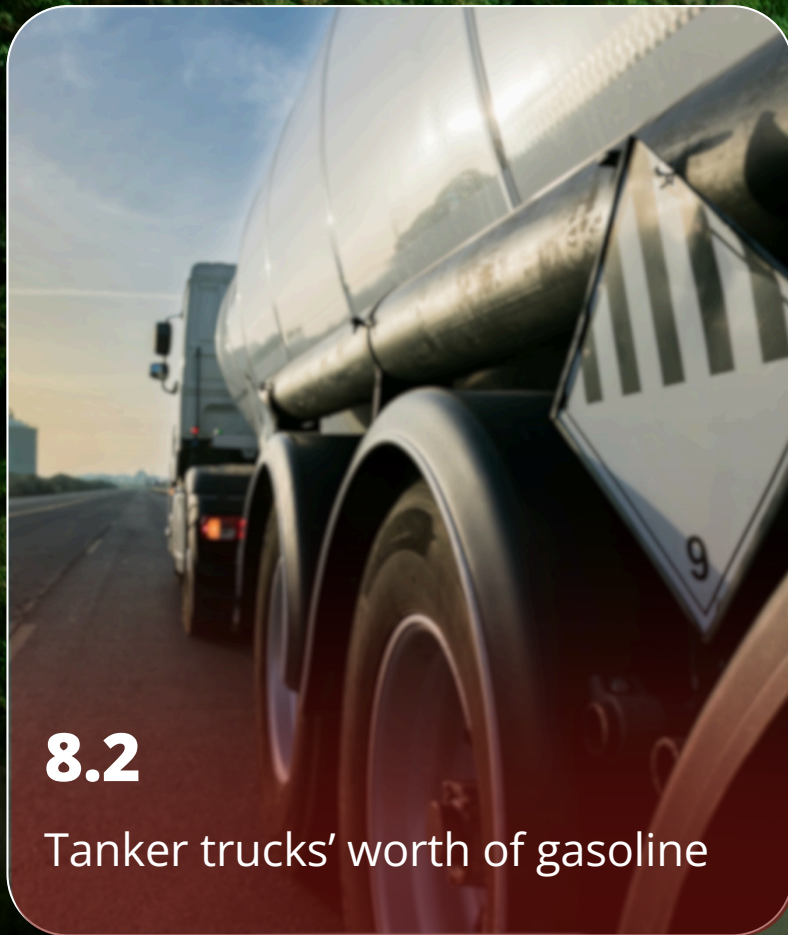
50,371,582
Smartphones charged



83.7
Homes' electricity use for one year



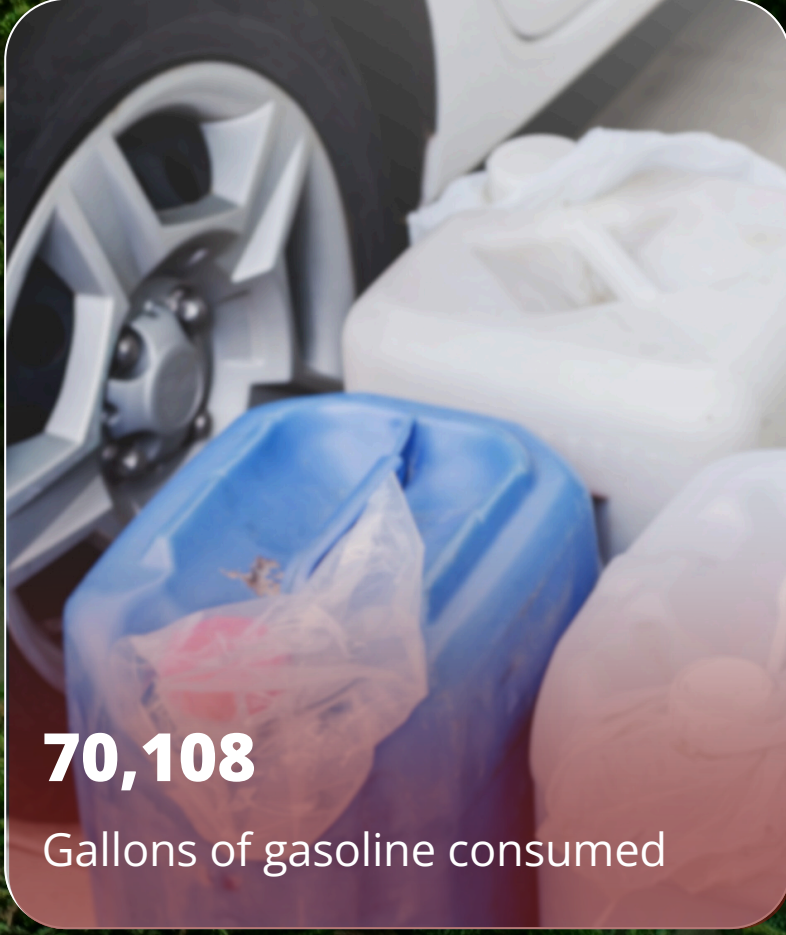
1,442
Barrels of oil consumed



8.2
Tanker trucks' worth of gasoline



145
Gasoline passenger vehicles



70,108
Gallons of gasoline consumed

Equivalent to GHG avoided or sequestered by:



220
Tons of waste recycled instead of landfill



52,963
Garbage trucks of waste recycled instead of landfilled



10,302
Tree seedlings growing for 10 years

How do we compare:

129 Emissions per square feet at Summertown HQ

6,922 Emissions per person at Summertown HQ